LIBRARY MENTORING & SUPPORT PROGRAM

2025-26
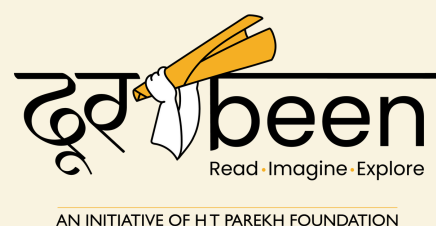

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Bookworm
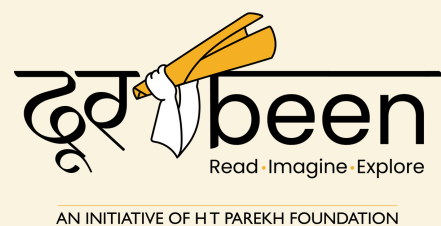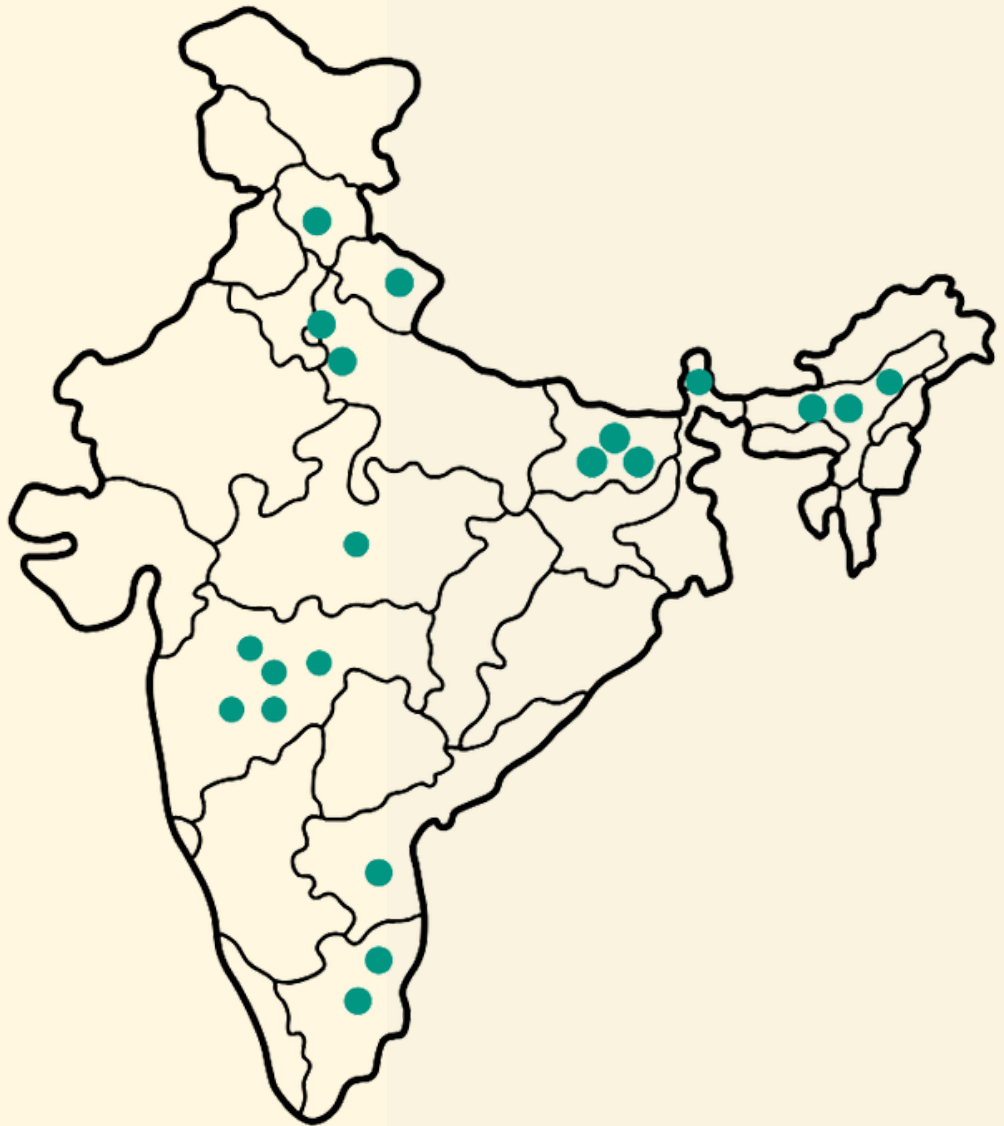
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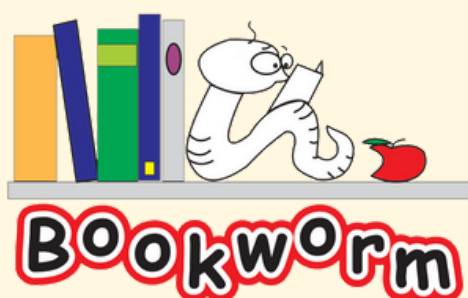
The Library Mentoring & Support (LMS) program is a joint collaboration between Bookworm and HT Parekh Foundation to provide Mentoring & Resource support to **20 library organizations** across different geographies of India. The objective is to strengthen the library program by strengthening the capacity of individuals working within the organization in library work. Participants must be interested in deepening their library practice through theory and practice.

In its third year now, the LMS program provides an opportunity to experience the possibilities of library spaces and to develop one's own vision and practice for libraries. From experience, library training needs to include hand-holding, direction, mentoring, and nurturing in order to experience a deeper and more sustainable engagement with library work. The LMS program is designed to closely mentor each organization based on where the organization currently is, and shift library practice and understanding across different elements of the library.

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CELEBRATING
20
YEARS OF
BOOKWORM

LMS ALUMNI REACH
2022-2024

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THE LMS MENTORING SUPPORT FOR EACH PARTNER ORGANIZATION WILL INCLUDE:

- Physical on-site visits for observation and in-person support
- Resource support to enrich the ambience and collection
- Capacity building of participants through:
    - Theory and Practice sessions - Exposure to Bookworm's sites of practice in Goa.
    - Exposure and experience with the physical workshop at Bookworm, Goa.
    - Field-based tasks to support and reinforce learning and move from theory to practice.
    - Peer learning groups to cross-share, discuss challenges, and brainstorm together.
    - Library based articles, practical resources and session plans to support and strengthen library practices
    - Opportunity to visit other libraries and learn from each other.
    - Opportunity to participate in monthly masterclasses/webinars conducted by Bookworm.
    - Becoming a part of Bookworm's alumni community for long-term support.

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ELIGIBILITY

If you are an organization that
- Has an ongoing library practice/program /vertical
- Are located in India
- Are a registered organization
- Have an organization bank account
- Has a team size of 3+ persons

Please consider applying to the LMS program!

PLEASE NOMINATE OR SELECT TWO PERSONS*

- Ensuring they have tenure, experience, and stability within the organization.
- Ensuring that these selected persons can travel to Goa, have access to the internet and a device, and will be able to attend online sessions regularly.
- Ensuring that both these persons have direct practice with children and are equipped (at least one) to make decisions for the library work.
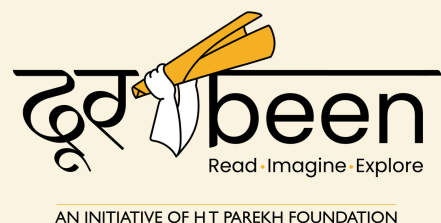
While communication will mainly be in English and Hindi, we can provide support in Konkani, Marathi, Malayalam, and Tamil.

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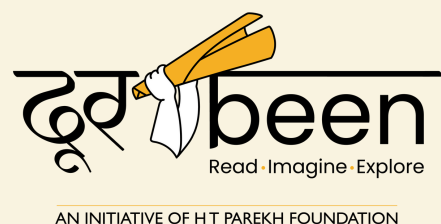
AS A PARTNER ORGANIZATION, YOU WILL NEED TO COMPLY WITH THE FOLLOWING:

- Ensure schedules to allow for ongoing professional development of two team members.
- Ensure internet and device usage and basic facilitation.
- Ensure support in terms of conversations and check-ins at the organization level.
- Ensure time for asynchronous tasks and practical exercises.
- Ensure monthly submission of reports with a collation of authentic data in prescribed formats.
- Bear travel costs of the two participants for the contact period at Bookworm, Goa (15th - 18th October 2025). Please note tickets need to be booked on confirmation of selection for the program.
- Ensure timely submission of debit notes and bills/invoices.

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APPLICATION AND SELECTION PROCESS:

- Fill the Application Form (Please reach out to us at prod@bookwormgoa.in if you would like to fill the form together).
- Confirm a time for an online interview. Please join the interview from your library, as the interview will include a virtual tour of the library.
- Make time to welcome the visiting team for the first observation visit.
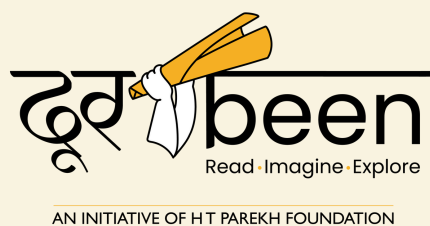- On receipt of final confirmation, sign an MoU with Bookworm.

To APPLY, please click here.
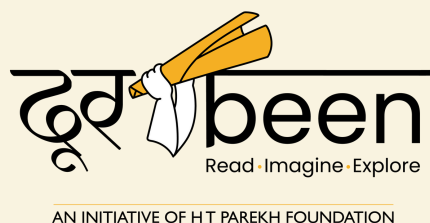
TIMELINE

Applications open	20th May 2025
Applications close	5th June 2025
Interviews	2nd - 7th June 2025
Selections Finalised	15th June 2025
Mentoring Begins	June 2025
Onsite Visits	June-September 2025
Physical Workshop	15th-18th October 2025
Onsite Visits	January-February 2026
Mentoring closes	March 2026

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CELEBRATING 20 YEARS OF BOOKWORM

ABOUT H T PAREKH FOUNDATION

The H T Parekh Foundation established in 2012, is an independent philanthropic foundation. They envision an inclusive India where vulnerable communities have access and opportunity to transform their lives and move from a state of surviving to thriving.

'Doorbeen' - a children's library and literature initiative by the Foundation aims at building a culture of reading that is joyful, nurtures critical thinking abilities and contributes towards language development and socio-emotional development among children. They work with multiple NGO partners across India to provide children access to books and libraries, train library professionals and develop quality children's literature.

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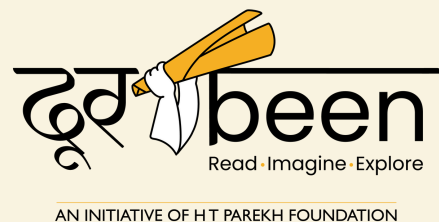
ABOUT BOOKWORM TRUST

Bookworm's vision is to inspire and develop a love for reading as a way of life, nurturing humane engagement in everyone. Through running active library spaces in communities and schools, Bookworm demonstrates the possibilities of library spaces, and the importance of sound library practices by conducting immersive training programs for educators and institutions, who in turn impact thousands of children. Across the years, Bookworm has had an impact on over 20,000 children, 1300 educators, and 150 schools and 20 communities across 21 States in India. 2025 marks 20 years of Bookworm's work in the Library sector.

The Library Mentoring & Support program seeks to strengthen the library practice of individuals and organizations committed to library work through close mentoring, observation, demonstrations, resource support and feedback, as well as other capacity building support.

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CELEBRATING 20 YEARS OF BOOKWORM
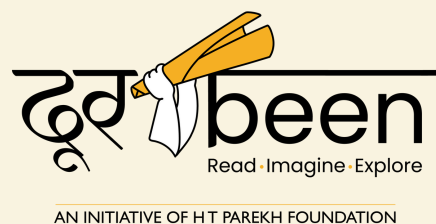
TESTIMONIALS

LMS कार्यक्रम ने लाइब्रेरी के काम और उसके उद्देश्य के बारे में मेरी समझ को बढ़ाया है। मैंने लाइब्रेरी स्पेस के महत्व के बारे में सीखा जो सभी बच्चों के लिए खुली हो और और उन्हें अपनी भावनाएं व्यक्त करने का मौका दे। साथ ही साक्षरता, शिक्षा और सामुदायिक जुड़ाव को बढ़ावा देने में लाइब्रेरी की भूमिका के बारे में सीखा।

-Proshik Das
-Jeevan Shiksha, Assam

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TESTIMONIALS

"Before LMS, library sessions in our space felt like regular classroom lessons. The children often seemed uninterested. Thanks to the LMS activities, I learned how to make sessions more engaging and playful. Now, the children look forward to every library session with excitement. It is amazing to see their eyes light up in anticipation. I feel proud to be a part of their learning journey and help make reading an enjoyable experience."

-Phunchokla Bhutia
-DG Reading Room
and Resource Centre,
Sikkim

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